

Gordon Hunkin

What I Offer

My core motivation is to contribute to positive, purposeful and sustained change in people's lives and in organisations. This is where I see my 'mission' in life.

The processes I facilitate are carefully selected because I believe that they are able to produce authentic transformation. These are focussed around Coaching, Leadership Development, Team Coaching and Team Development.

My clients include Business Connexion (Sasol), Rand Merchant Bank, SABC, Centriq, ABSA, Polyoak Packaging, W&RSETA, Unison, Harmony Gold SCM, Colgate-Palmolive, Murray & Roberts Cementation, Grinaker-LTA, Sovereign Foods, CoreXalance and various small business owners.

Coaching

Coaching is a powerful tool to help others grow and achieve more than they would on their own. My involvement with people transformation has taught me that the most effective change takes place when people want to grow.

Leadership, Performance, Transformation and Team coaching are arguably amongst the best means to facilitate this. Through coaching I help people find their own measure of greatness and give the fullest possible expression to that.

As a coach I have had opportunities to work with executives, leaders and managers in both corporate and smaller business environments. Coaching goals we have worked with span a range of personal and business growth goals as well as goals related to leadership and Organisational Development.

Leadership & Team Development

Leadership Development is a particular area of interest for me. I believe that leaders have a key role to play in shaping the welfare of organisations and society. This is, however, a challenge that often requires the help of those who can walk alongside leaders and encourage them to dream extraordinary dreams and achieve extraordinary results. This is how I see my role as a coach.

I also facilitate skilfully crafted leadership and team development process. These transformational processes enable leaders and teams at any level to engage with their peers in a manner that produces high impact results in alignment with their organisation's strategic objectives.

Background

Although my degree is geared toward communications I have had a wonderfully varied working experience; one that has helped me gain a solid understanding of business and to nurture Leadership, Management and people

skills. This includes a stint in the public sector, a great opportunity to help take a successful business to the next level and a fulfilling season serving as a pastor. I then had an opportunity to launch and establish an 'in-house' publishing company for a multinational non-profit entity. Acting as MD of this company for 7 years was a great stretching experience and one that has certainly added to the understanding and skills I bring to the leadership context.

I have more than 25 years of both formal and informal experience in working with people to facilitate growth and transformation. This has been a common theme throughout my career. In 2008 I decided to take my passion for coaching, leadership development and transformation to the next level and registered Transilience South Africa. My personal style in coaching and facilitation is rooted in this passion to help people and is an intuitive style for me.

Faith, family, friendships and integrity are some of the values that I cherish. I have been married to Riana for 27 years, and counting. We have an amazing 17 year old daughter, Jessica

Credentials

- ▶ BA (English & Philosophy) from WITS and a Communication sub-major from UNISA
- ▶ Professional Certified Coach (PCC) with the International Coaching Federation (ICF)
- ▶ Certificate of Professional Coaching (COPC – Stage 3) from Results Coaching Systems (RCS). Also trained as an Executive, Business and Team Coach.
- ▶ Lead Trainer, coach mentor and Stage 1 Assessor for RCS. I also draw personally on the mentoring support that RCS provides.
- ▶ A member of the ICF. Maintaining membership of the ICF is part of my commitment to ensure that my training and conduct meet the high standard of excellence that they are working to bring to the coaching profession.
- ▶ Accredited by Worldsvie Consulting as a facilitator of the Nine Conversations in Leadership™, Purposeful Teams™ and Heart of Leadership© processes.



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