

## Process Matrix

Process	Coaching	9C	PT	HOL	PL	YBAW	L/I	OCI	LSI	GSI	PM/EI
<b>Impact Area</b>											
Leadership Development	x	x		x	x		x				x
Executive Performance	x	x		x	x	x	x		x		
Executive Development	x	x		x	x	x	x				
Management Development	x		x	x	x	x					
Employee Engagement	x	x									
Change Management	x	x	x		x		x	x			
Succession Planning	x	x							x		
Performance Improvement	x		x	x	x	x	x		x	x	x
Talent Management	x	x		x	x		x				
Staff Retention	x	x			x						x
Culture Change / Org Dev	x	x	x		x		x	x	x	x	
Business Growth	x										
Business Development	x	x	x								
Team Development	x		x		x					x	
Team Performance	x		x	x	x	x				x	
Organisational Alignment	x	x					x	x			
Vision Achievement	x	x	x								
Vision Implementation	x	x	x								
Communication Skills	x	x	x		x					x	x
Behaviour Change	x			x	x		x		x		x
Personal Development	x				x				x		x
Personal Mastery / EI	x				x				x		x

### Key Description & Alliance Partner / Provider

Coaching	Focus areas - Executive, Leadership, Team, Business, Performance, Personal / Results Coaching Systems
9C	Nine Conversations in Leadership / Worldsvie Consulting
PT	Purposeful Teams / Worldsvie Consulting
HOL	Heart of Leadership / Worldsvie Consulting
L/I	Leadership/Impact diagnostic / Star Performance / Human Synergistics International
OCI	Organisational Culture Inventory / Star Performance / Human Synergistics International
LSI	Life Skills Inventory / Star Performance / Human Synergistics International
GSI	Group Skills Inventory / Star Performance / Human Synergistics International
PL	Performance Leadership / Results Coaching Systems / Results Workplace Coaching
YBAW	Your Brain at Work / Results Coaching Systems / Results Workplace Coaching
PM/EI	Personal Mastery / Emotional Intelligence