



## What is TRUE LEADERSHIP?



The Intelligent Leader process is appropriate for teams and groups at every level of the organisation and is easily adapted and customised to suit the team or group's context.

Further development: In conjunction with The Intelligent Leader process we recommend that each participant be coached by an accredited business or leadership coach to embed the learning experience and energise the application of new leadership skills.

Leadership is first and foremost about relationship before it is about title, status, or function.

The Intelligent Leader process was developed to equip individuals with the knowledge, understanding and skills for producing resonance in the workplace. Resonance refers to being emotionally in sync and on the same wavelength. When resonance occurs in human interactions it results in smoother inter-relationships and an environment relatively free from negative conflicting emotions.

Research has shown that knowledge, skills, talents, and experience alone are no longer the only predictors of success. Emotionally Intelligent Resonance is as important, if not more important, in producing high performance individuals, teams, and organisations.

### KEY OUTCOMES

Participants will be equipped to:

Understand the difference between resonant and dissonant leadership and the importance of developing resonance in the workplace.

Identify different dimensions of emotional intelligence and acquire the social and emotional competencies associated with these dimensions.

Identify various leadership styles

Receive and interpret formal 360° feedback on their individual emotionally intelligent leadership profile.

Develop a learning program for developing emotionally intelligent resonance.

## DELIVERY

The Intelligent Leader is delivered by an accredited and experienced facilitator to groups of between 5 and 20 members.

Format: high levels of interaction utilising a variety of media, group discussion and peer coaching

Experiential learning is enhanced through activities and exercises

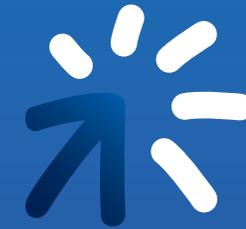
The Intelligent Leader **assists leaders and potential leaders to discover** Emotionally Intelligent Resonance

360° Emotional Intelligence assessment: to be completed for each participant by selected respondents prior to commencement of the intervention.

Self-assessment: completed by each participant and included with the other respondent's assessments.

Feedback report: generated for each participant and analysed in a workshop format on the second day of the intervention.

Process time: two consecutive days, unless otherwise negotiated.



## THE INTELLIGENT LEADER

Developing Emotionally  
Intelligent Resonance



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